



Annual Report

2024-2025

Foundation for Research in Health Systems (FRHS)

Indian Society for Health Administrators Building, Door No.3009, II-A Main, 17th Cross,
Banashankari II stage, K. R. Road, Bengaluru,

Karnataka-560070

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LIST OF ABBREVIATIONS

AWWs	Anganwadi Workers
ANMs	Auxiliary Nurse Midwives
ECCE	Early Childhood Care and Education
ECHO	Extension for Community Healthcare Outcomes
FRHS	Foundation for Research in Health Systems
GoI	Government of India
ICM	International Confederation of Midwives
IITB	Indian Institute of Information Technology- Bangalore
IITB	Indian Institute of Technology- Bombay
IIPHG	Indian Institute of Public Health- Gandhinagar
LSE	London School of Economics
MRC	Medical Research Council, UK
SEAR	South-East Asia Region
UGOT	University of Gothenburg
UNICEF	United Nations' Children's Fund (Previously called United Nations International Children's Emergency Fund)
UNFPA	United Nations' Population Fund
WHO	World Health Organization

FROM THE PRESIDENT'S DESK

I am pleased to present the 35th Annual Report (2024-25) of the Foundation for Research in Health Systems (FRHS) which was established as a not-for-profit research organization in the year February, 1989. FRHS is registered in New Delhi, under the Societies Registration Act 1860. While FRHS's administrative office is located in Bengaluru, it has been undertaking research and consultancy projects across India. In line with the Foundation's vision and mission, FRHS' activities in 2024-25 continued to focus on health systems strengthening mainly through training, monitoring and evaluation. International collaborations were further strengthened through joint research and scientific writing.

During 2024-25 FRHS completed 4 research projects and have 5 ongoing projects. The completed projects include: (1) Assessment of Community Mental Health program in Davangere district in Karnataka, (2) "An exploration of women's livelihood and health needs" in selected block of Krishnagiri district in Tamil Nadu and Tumkur district in Karnataka. (3) A study on Quality Assurance of Midwifery Education and accreditation standards in Bangladesh. (4) and Documentation of Midwifery Initiative in Policy development and implementation".

The ongoing projects are: (1) strengthening the research capacity of midwives in India to undertake evidence-based midwifery services. (2) Designing Geographic Information Systems for Primary Healthcare Management in India. (3) Learning's from maternal complications management in Public Hospitals in Uttar Pradesh. (4) Development of counselling manual on Leprosy. (5) Designing a monitoring, evaluation and learning (MEL) system for Strengthening Quality of Care provided to women to ensure healthy pregnancy, childbirth and postpartum period.

The year 2024-25 witnessed the first turn around in FRHS's activities and revenue accrued, since the pandemic year of 2020-21. This year however, also came with new challenges. For example, because of the severe crunch in international funding, one of our WHO-approved projects got cancelled. Also, the political development in Bangladesh resulted in cancellation of another promising project related to nursing education. More seriously, the unwillingness of government of UP to permit research study in public hospital by a private organization resulted in cancellation of our one more project, which was undertaken in collaboration with Sambodhi, a private entity, and was funded by the BMGF. These challenges are likely to continue for the foreseeable future. FRHS therefore, needs to develop strategies to meet these challenges.

This report presents a brief overview of the activities undertaken by FRHS during the financial year 2024-25. The report also covers the Foundation's financial report for 2024-25.

MEMBERSHIP OF THE GOVERNING COUNCIL

Name	Title	Email	Location	Contact Number
Prof. Krishna S	President-FRHS	skrishna123@gmail.com	Bengaluru	9742221342 (M)
Prof. Nirmala Murthy	Founder Member	murthy.nirmala@gmail.com nmurthy@frhsindia.org	Bengaluru	9448116094 (M)
Mr. R. C. Chib	Founder Member	chib.rc@gmail.com	New Delhi	9825353842 (M)
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(M) – Mobile Number



A not-for-profit research organization

Annual Activity Report

April 2024 - March 2025

Foundation for Research in Health Systems (FRHS)

Indian Society for Health Administrators Building, Door No.3009, II-A Main, 17th Cross,
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BACKGROUND

The Foundation for Research in Health Systems (FRHS) was established in 1989 as a not-for-profit research organization with an aim to strengthen the public health system in India by undertaking exploratory studies, program evaluation, training and intervention research. FRHS' mission is to combine research with practice to make health research relevant to health workers, programme managers and policy makers. FRHS' research areas include health program planning, monitoring and evaluation, and also designing ICT applications, community participation and management information systems in health.

FRHS is predominantly working on issues related to reproductive and child health, adolescent health, nutrition, family planning as well as on selected disease control programs such as HIV/AIDS, TB, Leprosy, Kala Azar, diabetes and Hypertension. In these areas, FRHS focuses on programme planning, monitoring and evaluation; and policy implementation.

In the last three years, FRHS has been implementing projects in states of Bihar, UP, Karnataka, Telangana, Bangladesh, Haryana, Orissa, Madhya Pradesh, Chatisgarh/Durg, Gujarat and has received funding support from organizations World Health Organization (Regional and Country Offices); UKAid, Medical Research Council United Kingdom, University of Gothenburg, UNICEF, OLA Foundation, London School of Business, Indian Institute of Public Health, Gandhinagar (IIPHG), Sambodhi Research & Communication Private Limited, Swiss Emmaus Leprosy Relief Work-INDIA, The Live Love Laugh Foundation (TLLLF), Centre for Catalyzing Change (C3) and The Federation of Obstetrics and Gynaecological Societies of India (FOGSI).

Table 1 A brief overview of projects undertaken in the financial year 2024-25.

Table 1: Report on Activities and Research Projects Status

SL N O	Project Title	Period	Sanction Budget (In Lakhs)	Sponsor	Project Funding (FC/Indian)	Key Staff Involved	Status
1	Quality Assurance of Midwifery Education in Bangladesh Location: Bangladesh	July 2023 to July 2024	20.73	University of Gothenburg	FC Funding	Dr Paridhi Jha Dr Bharthi Sharma	Completed
Description of the Project: This research project focused on the development and validation of accreditation tools contextualising global midwifery education accreditation standards, by aligning them with the national accreditation program for midwifery education in Bangladesh. Qualitative exploration of contextual factors influencing the establishment of the accreditation process in Bangladesh is also planned. FRHS assessed self-reported confidence and competence of Bangladeshi Midwifery Educators (Indicator on Accreditation Tool), and led FGD's with midwifery educators to understand the facilitators and barriers to meeting the accreditation standards. <i>The Delphi study reporting the development of the accreditation tool, and the study protocol have been published in 2024-25.</i> Link: https://drive.google.com/file/d/1SydVtZO3YNDq06H8YfjLIBJxqw_d9LM8/view?usp=drive_link							
2	Project titled “Improving women’s health and livelihood” Study 1:Qualitative exploration of community health needs assessment related to NCD management and MCH Study 2: Quantitative exploration of women’s livelihood aspirations Location: Krishnagiri &Tumkur,Karnataka	1st Aug 2023 to 1st Aug 2024	20.57	OLA FOUNDATION	Indian Funding	Dr. Nirmala Murthy, Dr.Paridhi Jha , Ms Ranjitha	Completed.

Description of the Project:

This project focused on qualitative exploration of health needs in selected villages of Krishnagiri district from perspectives of community (women adolescent, elderly), community influencers and health care providers. A quantitative covering 300 women from 4 blocks of Tumkur district was also undertaken to understand the livelihood aspirations of women aged 20-40 years using a specially constructed and validated questionnaire. The assignment included review of literature and secondary data on women's health and livelihood, developing research methodology(including specially constructed tools) to understand issues related to women's health and livelihood, field data collection(quantitative and qualitative), data analysis, followed by reporting the findings and framing the appropriate recommendations.

(Project Report Link:https://drive.google.com/file/d/16yLKY_AOeYKHSddppOv5I0SeFAtqxd3J/view?usp=sharing
<https://drive.google.com/file/d/1GxmVII20jfQNAkDwn8bfup6FEpYm7NB1/view?usp=sharing>)

3	Assessment of community Mental Health program in Davangere Location: Davangere, Karnataka	March - Sep 2024	9.59	The Live Love Laugh Foundation(TLLLF)	Indian Funding	Dr Geetha Veliah Ms Ranjitha HB Ms Sujatha Jaishankar	Completed
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Description of the Project: In 2015, Live Love Laugh (LLL) Foundation initiated a Community Mental Health Program, in collaboration with the state health department of Karnataka, to address lack of awareness, accesses and affordability issues faced by persons living with mental illness (PWMI) in Davangere district of Karnataka. An evaluation undertaken after 10 years of implementation of this program showed significant improvement in number of persons seeking treatment who also reported reduction in stigma regarding mental illness, as well as improved access and affordability of treatment, which were the program objectives.

Link: <https://drive.google.com/file/d/1j0A2eIcHcV9DIRUoBqIk1ucWrwWHEa1P/view?usp=sharing>

4	“Documentation of Midwifery Initiative: Policy development and implementation”	1st Sep 2023 to 28th Feb 2025	31.70	IIPHG (BMGF)	Indian Funding	Dr.Paridhi Jha, Dr.Nirmala Murthy	Completed
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Description of the Project: Documenting India’s journey of the midwifery initiative and the introduction of a new cadre in the Health system for global learning; Define and track the elements described in the midwifery roadmap; Share with the government and other stakeholders the progress of the initiative. FRHS co-led the detailed review of policy documents and national/state guidelines about establishing and functionalizing midwife-led care units in India. The WHO SEARO regional strategic directions for strengthening nursing and Midwifery in SEAR were used to guide the desk review. A detailed report was compiled and presented to the State Government authorities and the key stakeholders/ implementation partners from seven Indian States. The project was not renewed for a second phase.

5	Geographic Information Systems for Primary Healthcare Management in India Location: Karnataka	February 2022 to Dec 2025	10.94	London School of Economics	FC Funding	Dr.S Krishna & Dr. Shirin Madon	Ongoing
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Description of the Project: This project focuses on the urgent need to make accessible timely and relevant information at PHC level for routine public health operations as well as for management during pandemic situations. The aim of the study is to learn how VHSNCs can help strengthen absorptive, adaptive and transformative capacity for addressing chronic diseases as well as pandemic situations in the community. The study is being carried out in 51 villages, with two field staff continually involved in the study. The paper written on this study has been accepted for publication in Oxford Development studies.

(https://drive.google.com/file/d/1Ba0iOGAB70uWWmpP0_CJYAmVkI9ERnaI/view?usp=sharing)

SL NO	Project Title	Period	Sanction Budget (In Lakhs)	Sponsor	Project Funding (FC/Indian)	Key Staff Involved	Status
6	“Create evidence on midwifery services and strengthening the research capacity of midwives in India” Location :	May 2024 to June 2025	49.52	Centre for Catalyzing Change (C3)	Indian Funding	Dr Paridhi Jha, Dr Sujatha Jaishankar, Ms Ranjitha, Ms Sunita Chaudhury	Ongoing

Description of the Project: C3 commissioned FRHS to undertake original research in Midwifery in India and to develop the research capacity of Indian Midwives and midwifery educators in conceptualising and undertaking research. FRHS undertook four independent original research studies under the project: 1) the desk review of published research from Southeast Asia to document lessons learnt on establishing midwife-led care units in India; 2) qualitative exploration of experiences of establishing private sector midwifery clinics in India; 3) survey using validated questionnaires to measure the change in midwives’ and midwifery educators’ confidence and competence at two time-points (at the start of the course and 6 months after the course) in selected midwifery training institutes in India; 4) Qualitative exploration of the facilitators and barriers to establishing midwife-led care units in high-level public health facilities in India. Results were developed as reports and submitted to C3. Currently three manuscripts are under development from these findings.

A 8-months long research course was developed and implemented for 12 participants (7 educators, 5 midwives divided into four state-wise teams), with hands-on research experience supported by theories of adult learning. Kirkpatrick’s four-levels of training evaluation was used to formulate course monitoring indicators and monitor the progress, quantitative and qualitative evaluation of the project was carried out. External evaluation of the course (feasibility, sustainability and utility of the course to strengthen the culture of research in India) was undertaken by an independent researcher from University of Gothenburg, Gothenburg, Sweden. Since the completion of the course, three abstracts from the projects undertaken by the course participants were submitted to the upcoming International Confederation of Midwives global congress to be held in June 2026 at Lisbon, Portugal. Two teams applied and got selected for the 12-weeks to publication course being implemented by Burnett Institute, Australia, and will submit their manuscripts from these projects to a journal by October 2025.

The Government of Andhra Pradesh, WHO SEARO and Fernandez Foundation, Hyderabad have shown keen interest to support upcoming batches of the course and discussions are underway to start another batch from November 2025 or January 2026. University of Gothenburg has disseminated the utility of the course to Congo, Ghana and Tanzania. Three manuscripts are under development from the course: protocol (ready to submit), process documentation of implementing the course, course evaluation.

7	<p>MEL Partner for FOGSI for the project “ to Strengthen the Quality of Care available to women to ensure she has a healthy pregnancy, childbirth and postpartum period”</p> <p>Location: Uttar Pradesh, Bihar, Orissa & Madhya Pradesh</p>	<p>Nov 2024- December 2026</p>	<p>293.86</p>	<p>The Federation of Obstetrics and Gynaecological Societies of India</p>	<p>Indian Funding</p>	<p>Dr Meenakshi</p>	<p>Ongoing</p>
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Description of the Project: Supported by the Bill & Melinda Gates Foundation (BMGF), Project ADHUNA is an initiative designed to improve maternal and child health outcomes by engaging the vast network of private healthcare providers to adopt best practices and innovations to strengthen clinical practices, improve quality of care and advocate for women’s health. FOGSI is the lead partner and the other project partners are Sattva Consulting, Global Health Strategies and Ipas Development Foundation. The project is being implemented in twenty nine districts of four states: Uttar Pradesh, Bihar, Orissa & Madhya Pradesh. FRHS is the Monitoring, Evaluation and Learning partner and is setting up the project MIS and will conduct the project evaluation.

8	<p>Development of counseling manual on Leprosy</p> <p>Location:</p>	<p>Nov 2024- December 2025</p>	<p>15.24</p>	<p>SWISS EMMAUS LEPROSY RELIEF WORK-INDIA</p>	<p>Indian Funding</p>	<p>Dr Meenakshi</p>	<p>Ongoing</p>
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Description of the Project: This is funded by SWISS EMMAUS LEPROSY RELIEF WORK-INDIA. The project aims to support SEI in the development of a counselling manual in Leprosy. The specific objectives are to scan the current leprosy ecosystem to understand and document the current leprosy counseling practices in India, develop and standardize an online & offline counseling curriculum for people affected with leprosy at different service points and field test the developed counseling curriculum in Chhattisgarh and Delhi NCR. Literature review and field assessment in Chandigarh, Punjab and Harayana has been completed. Draft counselling manuals are being prepared.

9	Concurrent Learnings on Complication Management in Maternal and New-born Care Location : UP	Nov 2022-March 2026	83.66	Sambodhi Research and Communications Pvt Ltd.	Indian Funding	Dr. Nirmala Murthy, ,Dr .Meenakshi, Dr. Roli Seth, Dr.Paridhi Jha	Ongoing
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Description of the Project: Evidence suggests that annually more than half a million women —most of them from low to middle income countries (LMICs)— die due to pregnancy related complications and nearly 40 percent of neonatal deaths are found to happen either during labor or within the first 24 hours of birth. In Uttar Pradesh, multiple interventions have been advanced, targeting quality of care provisioning at public health facilities. Directed at different stakeholders and levels, some of these developed in support with development partners like Uttar Pradesh Technical Support Unit (UPTSU), include Nurse Mentoring – to improve skills and practices of staff nurses involved in labor and delivery procedures, Regional Resource Training Centre (RRTC) – involving medical colleges to support Continuing Medical Education for improved Maternal, Newborn and Child Health (MNCH) outcomes among doctors and facility health-care teams, and facilitating the Labor room quality improvement initiative LaQshya certification and support in activation of First Referral Units (FRUs) in all block level public health facilities.

The proposed study on “Concurrent Learnings on Complications in Maternal and Newborn Care” is an attempt to understand the workings and derive the learnings from the set of practices and processes followed in management of maternal and newborn complications. The study will enable program managers to undertake evidence-based refinement in provisioning of services towards improving maternal and newborn care in public health facilities in Uttar Pradesh. The study in Uttar Pradesh will offer important insights and build knowledge on the sets of interventions working to address clinical complications (maternal and newborn) in public health facilities.

CURRENT MEMBERSHIP: RESEARCH ADVISORY BOARD, FRHS

FRHS Research Advisory Board was reformed in December 2023, in line with the requirements for getting licensure from Department of Scientific and Industrial Research (DSIR), New Delhi. The current list of RAB members – four external and two internal – is shared below:

Name	Designation	Internal/External	Email Address	Contact Number
Dr. N Girish	Professor of Epidemiology, Centre for Public Health, NIMHANS	External (Chairperson)	girishn@nimhans.ac.in/ girishnrao@gmail.com	9341226277
Dr. Nirmala Murthy	Founder, Foundation for Research in Health Systems	Internal (Member)	murthy.nirmala@gmail.com	9448116094
Dr. Padma Venkat	Dean- UPES School of Health Sciences & Technology	External (Member)	padmavenkatl@gmail.com	9482582825
Dr. Paridhi Jha	Director Research & Training- FRHS	Internal (Member)	paridhi@frhsindia.org	8349192280
Dr Alka Barua	Independent consultant	External (Member)	alki75@hotmail.com	9998066659
Dr BN Prakash	Associate Professor	External (Member)	bn.prakash@tdu.edu.in	9066177480

MEMBERSHIP: INSTITUTIONAL REVIEW BOARD, FRHS

The Institutional Review Board of FRHS reviewed and approved all research projects undertaken by the Foundation. Dr Hemanth Apte and Dr D K Srinivas has resigned from the IRB Board in June 2024. Dr Padma Venkat is the new chairperson of FRHS IRB and Dr Alka Barua, Ms Ritika Behl, Dr Jallavi Panchamia & Ms Gajalakshmi is the new member of FRHS IRB. FRHS IRB is registered under OHRP (Office for Human Research Protection). FRHS IRB renewal registration is done for 3 years from 11th Feb 2025 to 10th Feb 2028. The present IRB is formed by following research experts:

Name	Email	Title	Location	Phone
Dr Padma Venkatasubramanian	padmavenkatl@gmail.com	Chairperson	Dehradun	9482582825
Dr Alka Barua	alki75@hotmail.com	Member	Ahmedabad	9998066659
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Ms. Aparna Ravi	aparnaravi@gmail.com	Member	Bangalore	9986022206
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Dr. Jallavi Panchamia	jpanchamia@iiphg.org	Member	Gandhinagar	9879179882
Ms Gajalakshmi S	gaja@iphindia.org	Member	Bangalore	9972419120

1. **Jha P**, Sharma B, McFadden A, Marshall J, Thota S, Nagpal J, Ramesh S, Singh N, Symon A. G. Transitioning to Midwife-led Models of Care: Lessons from two states in India. 2025 (Accepted). *Global Health Action*.
2. Bogren M, **Jha P**, Sharma B, Erlandsson K. Evaluating a midwifery leadership programme: a process evaluation study. *Women and Birth*. 2025 Jan 1;38(1):101853.
3. Dögg J, Trøseid Å, Erlandsson K, **Jha P**, Sharma B, Bogren M. Women's experiences of giving birth in healthcare facilities in India-A systematic literature review of qualitative research. *Sexual & Reproductive Healthcare*. 2024 Dec 20:101058.
4. Sharma B, Bogren M, Ponnusamy P, Rastogi V, Patel M, Gupta S, Pandey A, Chahar R, McConville EF, Gandhi M, **Jha P**. Developing and validating a self-assessment tool for assessing confidence of nurse-midwives against competency domains of the International Confederation of Midwives, in India. *PLOS Global Public Health*. 2024 Oct 23;4(10):e0003766.
5. Bogren M, **Jha P**, Sharma B, Erlandsson K. Development of a Quality Assurance Assessment Tool to meet accreditation standards for midwifery education: A Delphi study. *Women and Birth*. 2024 Sep 1;37 (5):101660.
6. **Jha P**, Sharma B, Ponnusamy P, Sahoo PC, Jha VK, Kathuria N, Mehra D, Gupta S, Pandey A, Chahar R, McConville FE. Developing and validating a tool for assessing the confidence in the competence of midwifery tutors in India on WHO core competency domains. *PLOS Global Public Health*. 2024 Aug 29;4(8):e0003626.
7. **Implementation guidance on transitioning to midwifery models of care. 2025. World Health Organization.** Available from <https://iris.who.int/handle/10665/381641>

Publication with FRHS representative as a working group member:

1. Transitioning to midwifery models of care: global position paper. Geneva: World Health Organization; 2024. Licence: CC BY-NC-SA 3.0 IGO.

Manuscripts under development:

1. Facilitators and Barriers to establishing MLCUs: a Scoping review from Southeast Asian Countries
2. Establishing the autonomous professional midwifery: Lessons from the private sector midwifery clinics in India
3. Protocol on: Developing and piloting a customised hands-on research education course for professional midwives and midwifery educators from Southeast Asia
4. Developing and implementing a customised research education course for professional midwives and midwifery educators from Southeast Asia: Process documentation
5. Evaluation of a customised research education course for professional midwives and midwifery educators from Southeast Asia
6. Pious, Promiscuous or Profligate: Portrayal of Nurses and Midwives in Hindi Cinema and web series from 1950s till 2025
7. Working environment of midwives and nurses working in the maternity wards of health facilities in two Southeast Asian countries.

FRHS STAFF MEMBERS: 2024-25

Name	Email	Designation	Location	Remarks
Ms. Lali L.B	admin@frhsindia.org	Administrative Officer	Bangalore	Admin Staff
Mr. Chethan S	chetan.frhsindia@gmail.com	Office Assistant	Bangalore	Admin Staff
Ms Ranjitha H B	ranjithabmd@gmail.com	Research Associate	Bangalore	Technical Staff
Dr Sujatha Jaishankar	sujajaishankar@gmail.com	Research Associate	Bangalore	Technical Staff

PROJECT STAFF 2024-25:

Name	Designation	Period (From –to)	Email	Location	Remarks
Dr. Paridhi Jha	Director Research & Training	1 st Jan2024 to 31 st Dec 2026	paridhi.jha@gmail.com	Mumbai	Technical Staff
Dr. Meenakshi	Director, Health Systems Strengthening		drmeenakshij@gmail.com	Delhi	Technical Staff
Dr Roli Seth	Technical Advisor	19 th Nov 2024 to 6 th Nov 2025	roliseth21@gmail.com	Uttar Pradesh	Technical Staff
Mr. Rudresh PN	Field Staff	Jan 2023to Dec 2025	rudresh_pn@yahoo.com	Bangalore	Field Staff
Mr. K Lakshmana	Field Staff	Jan 2023to Dec 2025	k.lakshmana66@gmail.com	Bangalore	Field Staff
Dr. Geetha Veliah	Consultant-Mental Health Expert	21 st Mar 2024 to 6 th Sept 2024	geethav@srmist.edu.in	Chennai	Technical Staff
Ms Ambika BC	Research Investigator	1 st Apr 2024 to 30 th Apr 2024	Ambikabaraguru99@gmail.com	Bengaluru	Technical Staff

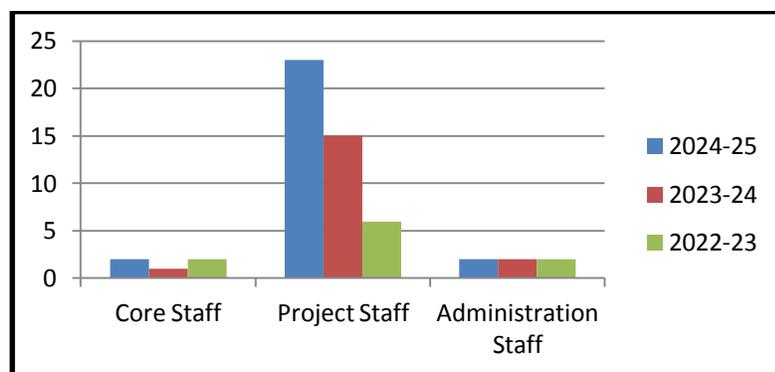
Ms Lalitha R	Research Investigator	1 st Apr 2024 to 30 th Apr 2024	-	Bengaluru	Technical Staff
Ms Rekha C R	Research Investigator	1 st Apr 2024 to 30 th Apr 2024	Rudreshrudraswamy2@gmail.com	Bengaluru	Technical Staff
Ms Shruthi M G	Research Investigator	1 st Apr 2024 to 30 th Apr 2024	-	Bengaluru	Technical Staff
Ms Shruthi P	Research Investigator	1 st Apr 2024 to 30 th Apr 2024	-	Bengaluru	Technical Staff
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Ms Alpita Kapadia	Project Manager	14 th Nov 2024 to 21 st Dec 2024	alpitakapadia@gmail.com	Delhi	Technical Staff
Mr Ashish Yadav	MEL Expert	6 th Nov 2024 to 6 th Nov 2025	ashishyadav10@gmail.com	Delhi	Technical Staff
Mr. Abhay Pandey	Project Manager	1 st Dec 2024 to 21 st May 2025	abhaypandey2555@gmail.com	Delhi	Technical Staff
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Ms Ankita Sigroha	Research Associate	3 rd Mar 2025 to 15 th Jun 2025	ankitasigroha179@gmail.com	Delhi	Technical Staff
Ms Saumya Pathak	Research Associate	3 rd Mar 2025 to 31 st Mar 2026	pathak.saumya7399@gmail.com	Delhi	Technical Staff
Ms Divyanshu	Research Associate	3 rd Mar 2025 to 31 st Mar 2026	upadhyaydivyanshu18@gmail.com	Delhi	Technical Staff
Ms Poorvaja Kumar	Public Health Documentation Expert	27 th Feb 2025 to 5 th Mar 2025	poorvajakumar@gmail.com	Delhi	Technical Staff

FRHS INTERNS 2024-25:

Name	Email	Location
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Ms Karthiga Sundar	karthiga07111998@gmail.com	Delhi

YEAR-WISE STAFF STRENGTH

Year wise Staff Strength				
Year	Core Staff	Project Staff	Administration Staff	Total
2024-25	2	22	2	26
2023-24	1	15	2	18
2022-23	2	6	2	10



REVENUE and EXPENDITURES 2022-2025

The provisional financial audit report of FRHS for the year 2024-25 is attached with this report. The financial trends of FRHS & FRHS CS over the past three financial years (2022-23, 2023-24 and 2024-25) follow:

Revenue (in lakhs)	2022-23	2023-24	2024-25
Receipts from projects	27.72	55.39	22.38
Interest income	3.98	2.90	02.27
Miscellaneous income	0.11	0.00	0.00
Total Revenue FRHS	31.81	58.29	24.65
Total Expenses FRHS	48.83	71.81	27.53
Excess of Income over Expenditure	-17.02	-13.52	-02.88
Reserves and Surplus at the beginning of the year	109.61	92.59	79.07
Reserves and Surplus at the end of the year	92.59	79.07	76.18
Receipts from Consultancy (FRHS-CS)	33.92	29.39	124.72
Expenses for Consultancy (FRHS-CS)	22.81	28.68	101.28
Total Revenue (FRHS + FRHS-CS)	65.73	87.68	149.37
Total Expenditure (FRHS+FRHS-CS)	71.64	100.49	128.81

SUMMARY:

FRHS has signed the collaborative partnership Agreement with Department of Health and Care Sciences, University of Gothenburg (UGOT), Sweden with an aim to work jointly for improving maternal and neonatal health by strengthening midwifery in South East Asia for 3 years with effect from 10.09.2024 to 10.09.2027. FRHS has been registered for undertaking CSR activities and the Registration number is CSR00079705. FRHS IRB is registered under OHRP (Office for Human Research Protection). FRHS IRB renewal registration is done for 3 years from 11th Feb 2025 to 10th Feb 2028.

During 2024-2025 FRHS completed 4 research projects and have 5 ongoing projects. The completed projects during the year are: (1) Assessment of Community Mental Health program funded by The Live Love Laugh Foundation (TLLLF), aimed at creating awareness in the community about mental health and mental illness thereby reducing stigma associated with mental illness, and providing resources to make the treatment accessible and affordable to those in need. (2) An exploration of women's livelihood and health needs" funded by OLA Foundation. This project focused on qualitative exploration of health needs in selected villages of Krishnagiri district from perspectives of community (women adolescent, elderly), of community influencers and health care providers; (3) FRHS – in collaboration with University of Gothenburg (UGOT) worked on Quality Assurance of Midwifery Education in Bangladesh. This research project focuses on development and validation of accreditation tool contextualizing global midwifery education accreditation standards, by aligning them with national accreditation program for midwifery education in Bangladesh; (4) "Documentation of Midwifery Initiative: Policy development and implementation" funded by IIPHG (BMGF). In addition, FRHS' Director: Research and Training was invited into the working group on "Developing Global Standards for Midwifery Educators" jointly hosted by the International Confederation of Midwives and Laerdal Global Foundation at Stavanger, Norway. The document has since been published globally. FRHS also contributed towards World Health Organization's Position Document on "Countries Transitioning to Midwife-led Models of Care", available on WHO website.

The ongoing projects are: (1) "Conducting and leading research to create evidence on midwifery services and strengthening the research capacity of midwives in India" funded by Centre for Catalyzing Change. (2) Geographic Information Systems for Primary Healthcare Management in India, funded by London School of Economics (LSE); (3) learning's from Maternal complications management (BMGF funding via Sambodhi Research and Communications Private Limited, which has been delayed, awaiting state government permission to undertake data collection;. (4) "Consultancy for the development of counselling manual on Leprosy" funded by SWISS EMMAUS LEPROSY RELIEF WORK-INDIA (5) MEL Partner for FOGSI for the project "to Strengthen the Quality of Care available to women to ensure she has a healthy pregnancy, childbirth and postpartum period" funded by The Federation of Obstetrics and Gynecological Societies of India (FOGSI)

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